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Annual Report 2023



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A Letter from Board Chair, Marilyn Custer-Mitchell



2023 was again a busy year for Grow Wabash County. All businesses seem to experience more change each year, and Grow Wabash County was no exception. Once again, our staff stepped up, stepped in and met the changes head on, with great success!

As you know by now, Keith Gillenwater, our president and CEO of nine years announced his resignation late in 2023. While this may have been a cause for great concern for some organizations, we were blessed to have Tenille Zartman on staff for the past seven years. Tenille has been preparing for this role as president and CEO for years.

Our search committee and board were very happy to welcome Tenille into the role in early 2024. She has hit the ground running and is moving forward with the initiatives and projects already in place. We are grateful to Tenille for her interest, passion and leadership!

In 2023 we focused on continuing the work being done on various projects in place and looking for new initiatives to help Wabash County grow and prosper. Some of the major accomplishments include:

- The expansion of Ford Meter Box
- Leveraging over \$200,000 in scholarships for 101 Wabash County residents to pursue certifications
- Continuing our strategies to attract and support new businesses - both domestic and abroad
- New support and resources for entrepreneurs of all ages

Wabash County continued to see progress on various housing projects in 2023. Site/infrastructure preparation work for Legacy Heights (previous Wabash County Hospital site) can be seen in action. Kentner Creek saw the first two homes built in 2023! The Grow Wabash County staff also continue to work on plans for the East Market Street Development.

Grow Wabash County, alongside the Community Foundation of Wabash County, continues to carry the torch for the ImagineOne 85 (IO85) initiative. They have found a strong leader, Alex Downard, who does the day to day work of engaging with a variety of partners throughout the county, including North Manchester, Lagro, LaFontaine, Roann, the City of Wabash and Wabash County at large.

Some of the ImagineOne 85 initiatives that saw encouraging process in 2023 include the development of the Wabash County Fellowship Program, which will support local businesses with personnel needs and bring students into Wabash County for the summer.

ImagineOne 85 has also launched a Small Scale Developer Program, educating and supporting anyone interested in community and business development.

The Grow Wabash County team also saw several staff changes in 2023. Tenille Zartman and Chelsea Parson remain with the organization, and Grow Wabash County had the pleasure of welcoming Amber White and Jana Thibos into the fold, both of them bringing with them their unique talents and passion for the work being done by the organization. Grow Wabash County has also hosted an impressive slate of student interns from local high schools and Manchester University. We are grateful for their passion, dedication and ongoing work!

This is just a small glimpse of the great work done by Grow Wabash County and our local communities in 2023, but these small glimpses are indicative of the grander visions Grow Wabash County has for itself as well as for the future of Wabash County. These visions will propel us through 2024 and beyond!

A Letter from President & CEO, Tenille Zartman



Dear Investors, Stakeholders, and Future Wabash County Enthusiasts,

It is with great enthusiasm and pride that I present to you the 2023 Annual Report for Grow Wabash County. As the newly appointed President and CEO, I am honored to showcase the achievements and progress made by our organization over the past year.

The theme of this year's report is "Transition and Growth," reflecting both the evolving landscape of Wabash County and the strides we have taken to

facilitate positive change within our community. Through steadfast commitment and collaborative efforts, we have embraced transitions and nurtured growth in various sectors, thereby propelling Wabash County towards a brighter future.

At Grow Wabash County, our mission is guided by five pillars of service: Entrepreneurship, Business Development, Workforce Development, Livability, and Investor Services. These pillars serve as the foundation for our initiatives and programs, each aimed at fostering a thriving and sustainable community. In this report, we will highlight several key programs under each pillar and provide comprehensive updates on their impact and outcomes. From supporting budding entrepreneurs to attracting investment opportunities, from enhancing workforce skills to improving overall quality of life, our endeavors span across multiple dimensions of community development.

Under Entrepreneurship, we have championed initiatives to empower local innovators and startups, providing them with the resources and support needed to turn their ideas into successful ventures. Through Business Development efforts, we have facilitated growth opportunities for existing enterprises and attracted new companies contributing to the economic vitality of our region.

Our commitment to Workforce Development remains unwavering, as we continue to bridge the gap between industry needs and available talent, ensuring a skilled workforce for Wabash County's future prosperity. Meanwhile, our Livability programs have focused on enhancing the overall quality of life for residents, making Wabash County an even more desirable place to live, work, and play.

Lastly, our Investor Services pillar underscores our dedication to our valued investors, providing them with unparalleled support and opportunities to contribute meaningfully to the growth and development of our community.

As you delve into the pages of this report, I invite you to join us in celebrating the successes of 2023 and envisioning the possibilities that lie ahead. Together, let us continue to embrace transitions and fuel growth, making Wabash County a beacon of opportunity and vitality.

Thank you for your unwavering support and commitment to Grow Wabash County.

Sincerely,

Tenille Zartman President/CEO Grow Wabash County

Vision & Mission

Vision

Wabash County will be the **model** for small town America, **making a relevant impact** on the global community, by offering **vibrant cultural experiences, enriching lifestyles and growing economic opportunities** while **building on our heritage**.

Mission

Together, Growing a Prosperous Wabash County.



Our Team



1



2



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4



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8

1. Tenille Zartman,
President & CEO

2. Chelsea Parson,
Project Manager, Development & Marketing

3. Jana Thibos,
Project Manager, Investor Services & Events

4. Amber White,
Office Administrator

5. Keith Gillenwater,
Former President & CEO

6. Logan Penrod,
2023-24 High School Intern

7. Angel Copeland,
Project Manager, Talent Attraction

8. Frank Roth,
MU College Intern, Summer 2023

Our Board



Marilyn Custer-Mitchell,
Board Chair



Tod Minnich,
Vice Chair / Honeywell
Foundation



Emily Boardman,
Secretary/ Crossroads Bank



Gary Larson,
Treasurer/ Ford Meter Box



Howard Halderman,
Halderman Real Estate & Farm
Management



Lisa Gilman,
Redemption Development, LLC



Patty Grant,
Community Foundation of
Wabash County



Brian Haupert,
Wabash County Commissioner



Dan Krouse,
MPS Egg Farms



Mayor Scott Long,
City of Wabash



Doug Lehman,
Douglas C. Lehman, P.C.



Kristi Lundquist,
Lundquist Real Estate &
Appraisals



Adam Penrod,
Town of North Manchester



Patrick Sullivan,
Beacon Credit Union

GRANTS



Total Grant
Funding
\$185,985



Number of
Grant Partners
9

So much of the work done at Grow Wabash County would not be possible without the generous support and grant funding provided to us by various state, regional and local organizations.

In 2023, the grant funding we received went to fund many programs and initiatives including: **scholarship funding** for Wabash County residents, employing **Manchester University** students as interns, carrying out due diligence on **prospective industrial land** and the continuation of our marketing efforts to generate **business development and foreign direct investment** for Wabash County.

Thank you to the following organizations that awarded us grants in 2023:

- Community Foundation of Wabash County (2)
- Duke Energy
- Indiana Economic Development Corporation
- Manchester University
- NIPSCO
- Region III-A E-Commerce Grant
- Wabash County Commissioners
- Wabash Valley Power Alliance

BUSINESS DEVELOPMENT



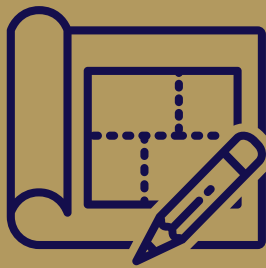
Total Private
Investment

\$303,671,000



Number of Jobs
Created/Retained

138 / 884



Active Projects

89



BR&E Visits
Completed

100

Business Development in Wabash County hit **new highs** in 2023! Through our persistence and expertise, Grow Wabash County carried out its SMART goals through our Foreign Direct Investment (FDI) plan. This work and the GWC organization were both instrumental in the securing of many projects and millions of dollars worth in investment for the community.

Business development success in 2023 included the **attraction of new businesses** from outside county lines as well as persuading local companies ready to expand that the best place to do so was right here in Wabash County, **keeping it local and growing where they've already set down roots**. Many of these projects got their start in 2023, but will certainly carry into **2024, 2025 and beyond**, bringing with them the prospects of **new jobs, new investment** and a **stronger business environment** for Wabash County.

FORD METER BOX



The **Ford Meter Box Company, Inc.**, a manufacturer of underground waterworks products headquartered in Wabash, Indiana, announced in 2023 its plans to construct a **300,000 SF** state-of-the-art nonferrous foundry on a **90-acre** site in Wabash’s northeast industrial park.

The announced multi-year modernization effort represents a **\$250-300 million** investment in technology, capacity, flexibility, safety, automation, and training across two Wabash campuses.

The project is intended to increase the company’s resilience for the long term while addressing waterworks needs arising from an aging U.S. water infrastructure and the construction of single and multi-family housing units.

Projects like this further demonstrate the importance of building strong relationships between the community and the businesses that call Wabash County home. The work done by Grow Wabash County, the City of Wabash, and various other partners were a key aspect of the decision made by Ford Meter Box to ultimately choose to keep their expansion in Wabash County.

Grow Wabash County had the privilege of celebrating the start of this new project with a ground-breaking ceremony in the fall of 2024.

Since its groundbreaking, the Ford Meter Box project has earned recognition from two different industry publications: **“Deal of the Year”** from **Business Facilities** magazine and **“Top Project”** as part of the State of Indiana’s **Silver Shovel Award** from **Area Development** magazine.



ENTREPRENEURSHIP



Entrepreneurs
received support

13



Square One Student
Entrepreneurs

25

Grow Wabash County is dedicated to providing support for small businesses and entrepreneurs in our community. Through our array of programs and services, we offer a **nurturing environment** for business growth and development.

We facilitate access to funding and financing resources through our own **Revolving Loan Fund**, or the newly launched **Micro Loan Program**, and by connecting entrepreneurs with our great partner lenders to fuel their ventures.

Additionally, we offer **leadership programs** and free education events to hone the skills of emerging business leaders.

Our support extends to **marketing assistance**, providing guidance on **branding strategies** to enhance visibility and reach. Entrepreneurs can benefit from access to **shared office spaces and facilities**, including conference rooms for meetings and collaborations.

We celebrate milestones with events such as **groundbreakings, ribbon cuttings, and key ceremonies**, recognizing the achievements of our local businesses.

Furthermore, we offer **regulatory and compliance guidance**, assisting businesses in navigating **legal requirements** effectively. Moreover, we **facilitate connections** to local supply chains, vendors, and business service professionals, **fostering collaboration and growth** within our community.

Additionally, we provide support for **Riverfront District Alcohol Permits** in Wabash, streamlining the permitting process for businesses in the area.

Through these initiatives, Grow Wabash County is committed to **empowering** entrepreneurs and small businesses, driving economic prosperity and innovation in our region.



ENTREPRENEUR COACHING



To boost our abilities to better serve our thriving entrepreneurial community, Grow Wabash County has engaged with multiple partners to host not one, but two, entrepreneurship coaches in the GWC office: **Angela Harrison** and **Wes Shie**.

Angela began holding weekly office hours in the Grow Wabash County office to meet with local entrepreneurs in person or virtually. She has an extensive background in the world of business and entrepreneurship, especially in the areas of **retail management** and **community development**.

Her experience in education also shines through as she works in her current role as a coach for the **Northeast Indiana Innovation Center (NIIC)**, where she mentors entrepreneurs and business owners at all stages in their business journey to start and maintain their businesses.



Wes has also began meeting with clients in Grow Wabash County. He joined the **Northeast Indiana Small Business Development Center (SBDC)** staff as a business advisor in 2010 and has served as the Regional Director since 2014.

He came to the SBDC with years of experience in **banking** and **financial services** from previously working as a relationship manager for Wells Fargo and Chase Bank. Prior to working in commercial banking, Wes also served as a **finance specialist** for the Community Development Corporation (CDC) of Fort Wayne.

LIVABILITY



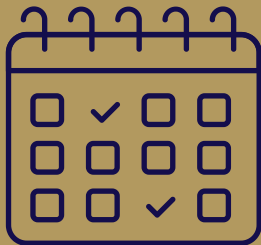
Progress made on
Imagine's 85 priorities

80%



Housing projects
underway

5



Young Professionals
Events Hosted

20



MakeMyMove
attraction goal

20

Quality of life in Wabash County is on the forefront of our minds here at Grow Wabash County as well as the minds of the organizations and individuals who work every day to make our communities **the best they can be**. All of our work to be a welcoming community, whether that be through increased engagement with the **Young Professionals of Wabash County**, the creation of programs to celebrate the very best of our **local arts, culture and recreation**, or through the construction of **new houses** to call home, sweet home, is paying off. Every day, people are seeking out Wabash County and trying to find out how they can **build the life** they've always imagined right here in our community.

IMAGINE ONE 85



It has been over **two years** since Wabash County came together to adopt the **Imagine One 85 comprehensive plan**, pledging to all operate under the same strategic plan to grow our population and secure Wabash County's future.

In 2023, Wabash County enjoyed many wins that directly connected back to the 85 priorities outlined in the comprehensive plan.

In **Roann**, their vision to add a park, baseball diamond and even a splash pad began to take shape and fundraising efforts picked up momentum. **Lagro** continued its efforts to revitalize their downtown area, and **LaFontaine** is setting their sites on becoming an official Main Street Organization.

North Manchester was able to officially open their pavilion on Ogan's Landing, hosting various events and performances throughout the spring and summer. The arrival of a community dog park has also welcomed more visitors with their four-legged friends!

Wabash County has also welcomed several new businesses to their communities featuring new products, vendors and job opportunities.

Countywide, we witnessed the progress of five different housing developments, directly addressing the challenge we have so often faced when attracting new people to our community: where will they live?

Over **\$2M** was awarded to the **Legacy Heights** project by READI 1.0, lots started to sell quickly at **Kentner Creek**, and a new residential TIF district was established in North Manchester to help move their newest project forward.

Alex Downard, acting director of Imagine One 85, was also instrumental in the recruitment of ambassadors, called **Community Champions**, to help spread the word about why Wabash County is the place to be. With the support of various organizations like the **Community Foundation of Wabash County**, **Visit Wabash County** and **MakeMyMove**, these champions have played a key role in spotlighting the hospitality and human connections a life in Wabash County can offer.



WORKFORCE DEVELOPMENT



Funds Leveraged
for Scholarships
\$224,508



Wabash County
residents funded
101



Classes Hosted
11

In 2023, Grow Wabash County continued its work to further cultivate a **skilled labor force** to help meet the **current and future workforce needs** in our major industries. Thanks to the continued support from the **Community Foundation of Wabash County**, as well as funds from **Next Level Jobs**, the **Ivy Tech Foundation**, **WorkOne (H1B)**, **Freedom Academy** and local employers we helped dozens of Wabash County citizens take a strong step forward in their professional journeys.

In 2023, Grow Wabash County helped bring the following classes to Wabash County: Certified Clinical Medical Assistant; CNC Machining ; Commercial Drivers License; Emergency Medical Technician; Frontline Leadership; Industrial Maintenance; Lean Six Sigma Black Belt; Leadership Development Wabash County; Townsend Leadership Program; and Welding.



A PLACE FOR LEARNING



The vision of a centralized hub for adult education has been a priority for Grow Wabash County and its many educational partners well before 2023, but 2023 became the year where that vision became even clearer, more concrete. It even secured a tentative address in Wabash County.


After several return trips to the drawing board for the various aspects of establishing an adult education center in Wabash County, large strides forward were made to put those plans into action.

In 2023, Grow Wabash County stepped into a more supportive role to help **Learn More Center** in its new role as the lead organization for this project. This support included connecting and convening the educational providers interested in holding offices in the future facility (**Freedom Academy, WorkOne, etc.**)

This support also took the form of building relationships between Learn More Center and the many donors and investors who have pledged their financial support for this project since 2020.

Of course, once a new space was brought under consideration for the education center, the conversation also shifted to strategies to fill the gap in funding to actually purchase and renovate the space. Work is now being done to construct and create the physical representation of all the work and imagining and persevering that Wabash County has done as a community to provide more opportunities for post-secondary education and lifelong learning.

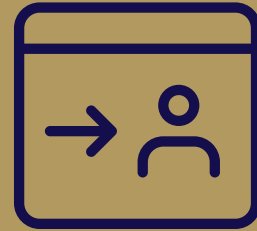
There is still much to be done to finalize the details and agreements and ephemera that goes into developing such an ambitious project, but the progress made in 2023 has provided us at Grow Wabash County and our many partners with a **rejuvenated energy** to bring this long awaited dream to life and to start making an even greater impact on our **local talent development and attraction efforts**.



INVESTOR SERVICES



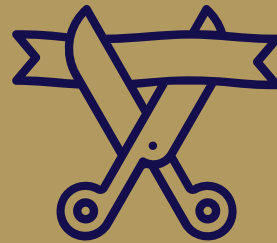
Total Investors
(Dec. 2023)
275



Total New
Investors
20



Total Revenue
from Dues
\$120,115



Ribbon Cuttings
hosted in 2023
21

So much of the work we do at Grow Wabash County relies on the generosity and buy-in from our **Grow Wabash County Investors**. As the county's **joint economic development group and chamber of commerce**, we take very seriously our commitment to be a valuable asset for the **growth and success** of our investors. In 2023, we continued this commitment while exploring how we could best evolve to fit the needs and goals of our members.

We are grateful for the support we receive from our investors and we look forward to continuing to deepen our bonds and make Grow Wabash County a resource and system of support for our businesses, organizations and individuals!



MEET JANA

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In 2023, Grow Wabash County welcomed **Jana Thibos** to the team as our new **Project Manager for Investor Services and Events**.

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Prior to joining Grow Wabash County, Jana has established an impressive professional network in Wabash County. Her previous roles include the Director of Marketing and Special Projects for the **Wabash County YMCA** and Hospitality Sales and Event Supervisor for the **Honeywell Foundation**. She graduated from the **Leadership Development Wabash County** program in 2020 and serves on various boards and committees including the **Young Professionals of Wabash County** steering committee, **Wabash Kiwanis Club** and **Wabash County Habitat for Humanity**.

Jana is also a 2018 graduate of **Manchester University** where she earned her bachelor's degree in business management and professional sales which has already been put to good use in her work at Grow Wabash County.

Since joining the team in November 2023, Jana has hit the ground running. Not only has she adeptly tackled the long lists of to-dos to execute our slate of **annual events**, but began the herculean task of connecting with our over **300 GWC Investors**, current and prospective, to introduce herself and talk to them about how Grow Wabash County could best serve them.

Jana has undoubtedly brought to the team her **innovative thinking** and **fresh perspective** to revamp our approaches to events, investor services and our day to day operations. We are thrilled to see how her talents bring the organization success in **2024 and beyond!**

ANNUAL EVENTS



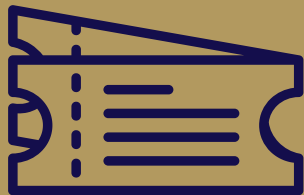
Total Gross Revenue
from Annual Events

\$119,837



Total Unique Sponsors
for Annual Events

114



Average Attendee
Count

181



Total Events
Hosted

41

While we work very hard at Grow Wabash County, we also know the importance of celebrating all that is good in Wabash County. We do that through our annual events that spotlight the **great work** not only being done by the GWC team, but by our **local partners, organizations and industry leaders** that contribute daily to Wabash County's **growth and future prosperity**.

In 2023, we hosted the following annual events: State of Our Communities; Salute to Agriculture Dinner; Honor Student Luncheon; WACCY Golf Outing; Annual Dinner Celebration.



A YEAR OF GWC EVENTS & CELEBRATIONS

2023 INVESTOR LIST

- 105.9 the BASH/ Dream Weaver Marketing
- 10X Engineered Materials, LLC
- 85 Hope
- 950 Speakeasy & Bistro
- A Simple Farm LLC
- Advanced Ag Resources
- Agro-Chem, Inc.
- American Eagle Lawn - Landscaping
- Arc Light Media
- Arc of Wabash County
- Atlas Building Services, Inc.
- B. Walter & Co
- Bailey's Pizza Parlor
- Barnes & Thornburg LLP
- Bass and Bucks Inc
- Beacon Credit Union
- Belgian Draft Horse Corp. of America
- Benson & Son LLC
- Besiege LLC
- Bippus State Bank
- Black Sheep Events & Design
- Borders & Beyond
- Bott Mechanical Company, Inc.
- Bowen Health Clinic
- Brady Benefits & Associates, LLC
- Briner Building, Inc.
- Bucheri McCarty & Metz LLP
- Builder's Mart
- Building Contractors Association of Northeast
- Bulldog Battery Corporation
- Burger King
- **Carey Services, Inc.***
- Charley Creek Inn
- **Chittick Insurance***
- City of Wabash
- Clear Water Systems
- CoCoJo's RV Campground
- Community Foundation of Wabash County
- Complete Glass Solutions, LLC
- Countryside Veterinary Hospital
- Crossroads Bank
- D & J Radabaugh Construction, Inc.
- Daniel's Place
- Dave's Carpet Cleaning
- Dawes & Pugh CPA's, LLC
- Denney Motor Sales, Inc.
- DNE Construction LLC
- Douglas C. Lehman, PC
- Downard Development Strategies, LLC
- Downs Tandy & Petruniw, P.C.
- Downtown Wabash, Inc.
- **Drive Now Auto Sales***
- Duke Energy
- **Dust Buddies Cleaning Services LLC***
- **DYNAMIC DESIGNS BY DYSON***
- Eads & Son Bulldozing Inc.
- Edward Jones - Financial Advisor: Amy Sullivan
- Edward Jones - Financial Advisor: Troy Baer
- Edward Jones - Financial Advisor: Tyler Olson
- Edward Jones - Financial Advisor: Wayne Denger
- Emily Boardman
- Family Optometry
- First Farmers Bank & Trust
- First Friends Early Learning Ministry
- First Merchants Bank
- Fisher & Ireland
- Flack Farms, Inc.
- Flagstar Bank
- Flight1 Aviation Technologies
- Flow-Tech Plumbing & Heating, Inc.
- Ford Meter Box Company, Inc.
- Fowler, Bing M., Family Dentistry
- Freedom Academy
- Friends Counseling Center, Inc.
- Friermood Tire & Alignment
- Frontline Pest Management
- G6 Communications
- Gaunt & Son Asphalt
- GCA Title*
- Gebhart Holdings
- Global Precision Parts, INC
- Grandstaff-Hentgen Funeral Service
- Groups Recover Together
- Halderman Real Estate and Farm Management
- Heartland Career Center
- Heartland REMC

2023 INVESTOR LIST

- Hidden Diamond Homes, LLC
- Hipsher Tool & Die
- Holiday Inn Express
- Honeywell Arts & Entertainment
- Honeywell Public Golf Course
- Hoosier Chiropractic, LLC
- Hoosier Jiffy Print
- Hoosier Payment Solutions
- Hoosiers for Renewables
- Indiana American Water Company
- Indiana Estate & Elder Law
- Indiana Farm Bureau Insurance
- Indiana Tech
- Indiana University Kokomo
- INGUARD
- Integrity Control and Automation LLC*
- Intertech Products, Inc.
- Intrasect Technologies
- J&K's Mega Pet!
- J.M. Reynolds Oil Co., Inc.
- JALAPENO BAJA*
- John H. Stephens RLS
- JoJo's Olfactory & Co.
- Jones Contracting, Inc.
- Josiah White's
- Kaleigh M Photography
- Kalenborn Abresist Corporation
- Kimberly's Business by Design, LLC
- Kirtlan Automotive Machine & Repair, Inc.
- Kitchens Plus
- Lafontaine Town Council
- Lagro Town Board
- Laken Rose LLC*
- Learn More Center
- LIFE Center
- Lighthouse Mission Thrift Store
- Living Essentials
- Living Forward ABA*
- Living Well in Wabash County COA, Inc.
- Lundquist Appraisals & Real Estate
- M & B Body Shop, Inc.
- Manchester Alive
- Manchester University
- Martin Yale Industries, LLC
- Mattern, Robert J. DDS
- McDonald's Restaurant
- McKillip Seeds, Inc.
- Metal X
- Metronet
- Metz Title Company
- Miami Wabash Paper Company
- Michael Barnett
- Michael Kinder & Sons, Inc.
- Midwest Eye Consultants, PC
- MJV Group, Inc.
- Modoc's Market
- Mosier's Tarps
- MPS Egg Farms
- MSD - Metropolitan School District of Wabash County
- Nancy J's Fabrics
- Nicole A. Howard Photography
- NIPSCO
- North Manchester Town Council
- Northeast Indiana Regional Partnership
- Northern Lakes Roofing LLC*
- Northwestern Mutual
- Oswald-Thomas Sales & Service
- Our House Real Estate
- Papa John's Pizza
- PaperWorks Industries, Inc.
- Parkview Wabash Hospital
- Pathfinder Services, Inc.
- Perry ProTech
- Pettit Printing, Inc.
- Pleasant Home Farm, Inc.
- POET
- Poole's Meat Market
- Precision Medical Technologies, Inc.
- Pro Resources Staffing Services
- Purdue Extension
- Quality Electric, Inc.
- Rabb/Kinetico Water Systems
- Rea Logan & Co., LLC
- Real Alloy Recycling, Inc.
- Real Alloy Specification, Inc.
- REALTORS Association of Central Indiana, Inc.

2023 INVESTOR LIST

- Red Earth CPA, LLC.
- Redemption Development, LLC
- Regional Chamber of Northeast Indiana
- Republic Services
- Rick's Auto
- Roann Town Council
- Robert Halderman
- Roofs Unlimited
- Runnings*
- Ruoff Mortgage
- S & T Investment Group*
- Schlemmer Brothers Metalworks
- Scooter's Coffee #1717*
- Second Harvest Food Bank of East Central Indiana
- Senior Helpers
- Shoe Sensation
- Siders Premiere Properties, LLC
- Silas & Tenille Zartman
- Splash & Dash
- Staffing Resources, Inc.
- Star Excavating
- The Hagerman Group
- The Paper of Wabash County, Inc.
- Thorne Insurance
- Thrivent Financial*
- **Tim's THAI2GO***
- Tom Latchem
- Town of North Manchester
- Transform Consulting Group
- Tri Oaks Realty
- Trophy Center Plus
- Troy Eads Excavating, LLC.
- Truland Equipment, LLC
- Tucker Industries LLC*
- Tulip Tree Title
- United Tool Company, Inc.
- Visit Wabash County
- Wabash Appliance
- Wabash Carnegie Public Library
- Wabash Castings LLC
- Wabash City Schools
- Wabash County CASA
- Wabash County Commissioners
- Wabash County Habitat for Humanity, Inc.
- Wabash County Museum
- Wabash County Solid Waste Management District
- Wabash County United Fund, Inc.
- Wabash County YMCA
- Wabash First United Methodist Church
- Wabash Furniture & Flooring*
- Wabash Hardware & Rental
- Wabash MPI/Carver, Inc.
- Wabash Plain Dealer
- Wabash Valley Chrysler LLC
- Wabash Valley Power Alliance
- Webb's Family Pharmacy 3, LLC
- Wesley Academy
- White Rock Recreation
- Wildman Business Group
- Wings Etc.
- Wireless Zone of Wabash
- WKUZ - KISS FM 95.9
- Wooden Ivy Boutique and Floral
- Youth for Christ
- ZenBusiness*
- ZOOMERS RV*

***Denotes New Investor in 2023**