



Annual Report 2024



Wabash County Business Alliance 501(c)3
Wabash County Business Alliance Foundation 501(c)6

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A Letter from Board Chair, Tod Minnich

In my first year as the Grow Wabash County board chair, it's a pleasure to reflect on the achievements and progress of 2024. This year, we embraced new challenges and opportunities, furthering our commitment to fostering growth, development, and prosperity in Wabash County.

Despite being a year of transition, Grow Wabash County didn't miss a beat, contributing to another outstanding year for county- wide business investment.

We moved a lot of dirt in 2024, paving the way for new developments, including new speculative industrial buildings and significant progress on projects like the Ford Meter Box expansion. Additionally, we helped the City of Wabash acquire 232 acres of contiguous industrial land in the Wedcor Industrial Park, preparing for future growth. From these challenges and opportunities, a great deal of wins came out of 2024; successes that will have lasting impacts on the communities that Grow Wabash County is proud to serve.

Our community is also preparing for growing our population based on new data that predicts growth by 2028. In 2024, we welcomed many new families, including two through the Make My Move program. For our residents, Grow Wabash County leveraged over \$150,000 in scholarships for high-wage, high-demand job training.

One of the most exciting pieces of news for the Grow Wabash County organization was announced right before the holidays in December 2024 when Wabash County was designated as an inaugural, Stellar Pathways community winner. This designation unlocked up to \$7 million in funding from state agencies for various quality of life projects throughout Wabash County.

And in between all of these incredible achievements, Grow Wabash County also hosted a full calendar of high-quality, mostly sold out events, lifting up our local businesses and industry leaders.

In 2025, we look forward to reaching new heights as an organization and community. Reflecting on another year with Grow Wabash County, it's clear how far we've come, and we are excited about where we are headed next.



A Letter from President & CEO, Tenille Zartman

Dear Investors, Stakeholders & Friends of Grow Wabash County,

As I reflect on my first year as President and CEO of Grow Wabash County, I am proud to share our 2024 Annual Report—a celebration of an incredible year of growth, collaboration, and vision for the future. This past year, Wabash County once again proved that small communities can achieve extraordinary things when we work together. Your continued investment and partnership have helped lay the groundwork for transformative progress—setting the stage for bold, strategic initiatives that will shape our county for the next five years and beyond.

2024 Highlights Include:

- **\$173M in Business Investment** – Our second-highest year ever, reflecting strong momentum and confidence in our business friendly climate.
- **New Business Growth** – Dozens of expansions, attractions, and 21 ribbon cuttings energized our economy.
- **Speculative Development** – Groundbreakings for speculative buildings and homes increased our readiness to welcome new businesses and residents alike.
- **Site Readiness Wins** – 232 new industrial acres certified by Indiana and Duke Energy set us up for long-term industrial growth so we can bring new high-quality jobs to the county.
- **Entrepreneurship Support** – From permitting to site selection to coaching, we empowered small businesses throughout the county and welcomed 27 new investors.
- **Population Growth Projections** – For the first time since the 1980s, data shows Wabash County is poised for population growth by 2028—we now have the opportunity to turn that data projection into reality.
- **Stellar Pathways County Winner** – A \$7M investment in quality of place projects touching every corner of Wabash County. This prestigious award positions our community as a statewide leader in collaboration and forward-thinking—working together to build a better tomorrow for all who call Wabash County home.

Guided by our five core pillars—**Business Development, Workforce Development, Entrepreneurship, Livability, and Investor Services**—we’ve not only exceeded our goals of the past year, but built the momentum to dream even bigger.

The achievements in this report are more than milestones—they’re proof of what’s possible when a community believes in itself and invests in its future. As we look ahead, let’s continue this journey with bold ideas, shared purpose, and an unwavering commitment to grow Wabash County—together.

Vision & Mission

Vision

Wabash County will be the **model** for small town America, **making a relevant impact** on the global community, by offering **vibrant cultural experiences**, **enriching lifestyles** and **growing economic opportunities** while **building on our heritage**.

About

Grow Wabash County is an organization that strategically combines the county-wide **economic development organization** and **Chamber of Commerce**. Grow Wabash County is a one-stop-shop for business development efforts. The team focuses on the **five main pillars of service**: business development, entrepreneurship, livability, workforce development and investor services.

Mission

Together, Growing a Prosperous Wabash County.



Our Team



1. Tenille Zartman, President & CEO

2. Chelsea Parson, Project Manager, Development & Marketing

3. Jana Thibos, Project Manager, Investor Services & Events

4. Amber White, Office Administrator

5. Catherine Ondrla, Manchester University College Intern

6. Keith Gillenwater, Former President & CEO

Our Board



Tod Minnich, **
Chair / Honeywell Foundation



Patrick Sullivan,
Vice Chair / Beacon Credit Union



Emily Boardman,
Secretary / Crossroads Bank



Gary Larson,
Treasurer / Ford Meter Box



Marilyn Custer-Mitchell



Howard Halderman,
Halderman Real Estate & Farm
Management



Keith Gillenwater,
Grow Wabash County



Lisa Gilman,
Redemption Development, LLC



Patty Grant,
Community Foundation of
Wabash County



Brian Haupt, **
Wabash County Commissioner



Dan Krouse,
MPS Egg Farms



Doug Lehman,
Douglas C. Lehman, P.C.



Mayor Scott Long, **
City of Wabash



Kristi Lundquist,
Lundquist Real Estate &
Appraisals



Adam Penrod, **
Town of North Manchester



Tenille Zartman,
Grow Wabash County

At the end of 2024, Grow Wabash County extended its gratitude to **Keith Gillenwater**, **Gary Larson** and **Brian Haupt** for their dedicated years of service on the board. **Mark Ford** and **Tyler Niccum** are warmly welcomed as incoming board members for 2025.

**** Denotes member of both the Alliance and Foundation Board of Directors**

BUSINESS DEVELOPMENT



Total Private
Investment

\$173,465,459



Number of Jobs
Created/Retained

60/ 288



Project Wins

21

2024 was an incredible year of momentum and progress for Grow Wabash County, as we set the foundation for exciting years ahead under the pillar of Business Development. We celebrated 21 impactful projects wins to welcomed new companies to the community, and supported the expansion of existing businesses—all of which are driving growth and creating quality careers right here in Wabash County.

Dirt was moved on two of five speculative buildings set to rise in the Wabash NE Business Complex next year, made possible through a collaboration facilitated by Logan Properties, LLC and the City of Wabash. These ready-to-finish, quick-to-move-in buildings can then be tailored to meet the demands of manufacturing, warehouse, and distribution industries and are set to play a pivotal role in advancing our attraction and retention strategies for years to come.

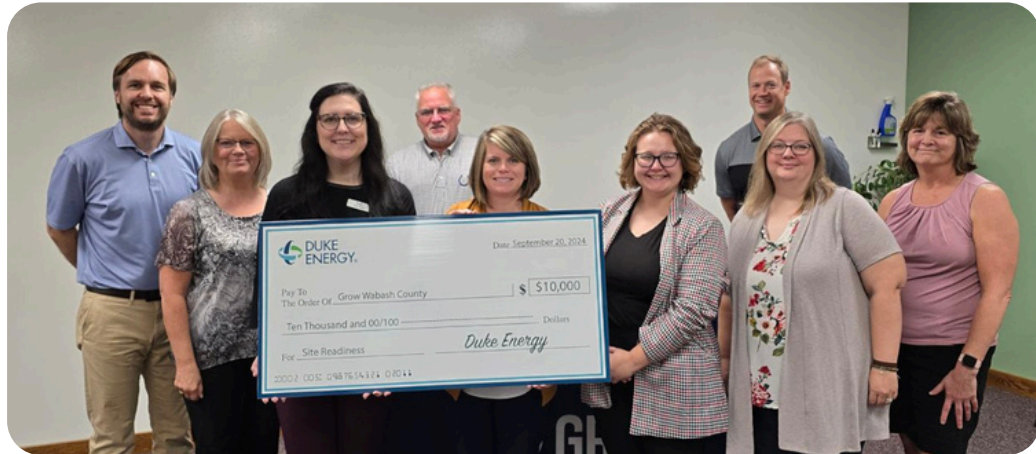
In the realm of foreign direct investment (FDI) business attraction, Grow Wabash County continued to make its presence known to a global audience through trade shows and events. Notably, Grow Wabash County hosted a booth at SelectUSA in National Harbor, Maryland holding an action packed agenda with meetings with site selectors and businesses from around the world looking to locate in the US. These meetings were a crucial first step for many relationships bound to bloom into exciting opportunities in 2025 and beyond.

As is often the case when great work is being done, people and publications begin to take notice. In 2024, the City of Wabash was included on the list of **Top Micropolitan** areas in Site Selector Magazine, thanks in part to the record-breaking levels of investment secured. One of those record-breaking investment projects, the Ford Meter Box expansion was also celebrated with a **2023 Impact Award** from Business Facilities Magazine.

While 2024 investments did not outdo those secured in 2023, they still stand well above the levels of investment and project wins for all years prior to 2023. Many of the wins solidified in 2024 laid the foundations (literally and figuratively) for some exciting years of attraction and expansion efforts for many years into the future.

Read more about work done by Grow Wabash County to prepare over 200 acres of industrial land for development on the next page!

READY TO GROW



In 2024, Grow Wabash County took major steps to secure industrial growth and attract new businesses to Wabash County. Building on the momentum of the \$300M Ford Meter Box project in 2023, in partnership with the City of Wabash, we identified 232+ acres of land to add into the Wedcor Industrial Park as an ideal addition to our industrial portfolio. This site was meticulously vetted to achieve Shovel Ready Gold designation from the Indiana Office of Community and Rural Affairs (OCRA) and a Site Readiness designation from Duke Energy.

Thanks to grant funding from Wabash Valley Power Alliance, Grow Wabash County was able to hire Banning Engineering to conduct extensive due diligence on the site. This process included Phase I and II environmental reports, wetland delineations, and other assessments to ensure the land met industry standards. With guidance from site selection experts, our team gained valuable insights into promoting the site and the community to prospective businesses. Notable recognition came from Chris Schwinden of Site Selection Group, who commended our team's efforts, calling it “**the best site visit**” he'd ever attended.

Duke Energy supported our efforts by awarding a \$10,000 grant for site marketing as part of the Site Readiness Grant award. These achievements have already generated significant interest from major projects poised to bring capital investment, job creation, and economic diversification to Wabash County.

With these two widely recognized designations and the \$10,000 in funding from Duke Energy, Grow Wabash County has been successful in marketing the land to prospective businesses, yielding multiple serious inquiries from major projects that would result in greater capital investments, job creation and diversification in Wabash County's economic landscape.

ENTREPRENEURSHIP



**Entrepreneurs
received support**
17



**Square One Student
Entrepreneurs**
25

In 2024, Grow Wabash County continued its commitment to fostering a strong entrepreneurial ecosystem. Through education, permitting assistance, site selection guidance, incentive support, business-to-business connections, community outreach, connections to mentors, and milestone celebrations, we helped entrepreneurs launch and expand their businesses, strengthening the local economy.

A flagship program, Square One Developers, inspired high school students to explore business and entrepreneurship by connecting them monthly with local entrepreneurs and business leaders over lunch. This initiative instilled an entrepreneurial mindset and prepared young adults to embrace innovation.

Grow Wabash County also provided direct guidance to aspiring and existing business owners directly and through connections to coaching services. We proudly hosted two experienced business coaches: Angela Harrison from the Northeast Indiana Innovation Center (NIIC) and Wes Shie from the Indiana Small Business Development Center (ISBDC). These professionals worked closely with entrepreneurs, offering expert advice on business planning, financial strategy, marketing, and scaling operations.

A cornerstone of our support includes our Revolving Loan Fund, which provides businesses with essential funding for capital expenses, equipment or land purchases, and working capital to help bridge challenging times. Traditional loans awarded through this program ranged from \$10,000 to \$75,000. Additionally, the Micro Loan Fund offered expedited financing for smaller needs, with loans between \$500 and \$5,000 supporting working capital or start-up costs.

Through a combination of early exposure to business concepts, personalized coaching, and access to vital funding options, Grow Wabash County nurtured the local entrepreneurial landscape in 2024. By strengthening resources, fostering innovation, and creating meaningful connections, we ensured that Wabash County remains a thriving hub for creativity and business success.

LIVABILITY



**Stellar Pathways
funding
\$7M+**



**New residents via
MakeMyMove
6**

According to Lightcast data, for the first time in nearly 40 years, Wabash County was expected to **GROW in population by 2028!** This statistic became one of Grow Wabash County's favorite facts to share in 2024 as it demonstrated the considerable focus being put on livability and that what we are doing is working.

Through the Make My Move program, we welcomed two remote workers and their families to Wabash. Both families embraced the community and are excited to be involved and contribute in their own unique ways to the Wabash County story. Looking ahead, Wabash County will participate in the regionally focused MakeMyMove initiative geared at attracting 100 new movers to Northeast Indiana over the next two years. Wabash County's prior involvement and experience with MakeMyMove will prove to be an advantage as the competition for remote workers kicks up regionally.

Housing also remained a priority in 2024, with major progress underway throughout the county and by serving on the board of the newly established Wabash County Development Corporation (WCDC) which is a nonprofit housing organization dedicated to infill housing projects around Wabash County. Strides were also made to clear the way for future housing developments along East Market Street and Fulton Street in Wabash.

Much of the work done by Grow Wabash County and its many partners in 2024 involved identifying, securing and leveraging funds from various programs and agencies for these quality of life projects. In 2024, Grow Wabash County convened its many community leaders to successfully pursue funding through the Indiana Office of Community and Rural Affairs (OCRA) Stellar Pathways program.

Grow Wabash County also assisted communities like Lagro and North Manchester in their own pursuits for funding to develop community/economic development plans. As a result, the Town of Lagro has developed its own strategic plan to generate more investment and development, while North Manchester was awarded funding for its Manchester University College & Community Collaboration Initiative (CCC) to develop new housing options and quality of place enhancements for the community surrounding Manchester University.

As 2024 concluded, Grow Wabash County remains the leading support organization to connect local projects to regional funding opportunities like Strategic Development Commission, READI 1.0 and 2.0, Lilly Blight Remediation and Lilly Arts & Culture programs.

Read more about Wabash County's newly announced Stellar Pathways designation on the next

SOMETHING STELLAR!



In December 2024, the **Indiana Office of Community and Rural Affairs** (OCRA) announced Wabash County an inaugural award winner of the newly designated **Stellar Pathways** program, along with Dearborn County, Indiana to each be eligible to receive **\$7 million** in funding through non-competitive grant from a variety of state departments to launch and execute a variety of quality-of-life projects across Wabash County.

Before officially being dubbed Stellar, leaders from all the **incorporated communities** in Wabash County — La Fontaine, Lagro, North Manchester, Roann, and Wabash along with Wabash County at-large, worked together to create an award winning proposal to OCRA. Grow Wabash County was awarded **\$50,000** to use for a planning grant to collaboratively work on creating a project portfolio to align with funding partners and priorities. Many of the projects identified and included in the final Stellar Pathways **Strategic Investment Plan** were inspired by the key priorities outlined in the **Imagine One 85** countywide strategic plan.

The projects proposed by Wabash County during its presentation to OCRA include:

- Stormwater improvements in La Fontaine
- Construction of the Roann Park
- La Fontaine park enhancements
- Sidewalk improvements for Lagro and SR-114 in North Manchester
- Wabash Riverwalk trail extensions
- Manchester Mile safety enhancements
- Construction of the Daniel's Place headquarters
- Renovations to the Living Well Senior Center
- Funding for Advantage Housing program
- Countywide infill owner-occupied program
- Lagro Food Co-Op
- Expanded services for 85 Hope Medical Clinic

Ultimately, this plan aims to **improve** the quality of life as an approach to **stabilizing our population** and make our county a **welcoming place for all** – regardless of demographics, socioeconomic status, or abilities.

Looking forward, more details will be released in 2025 with some projects set to kick off in the coming months, while others will span the five-year duration of the program.



WORKFORCE DEVELOPMENT



**Funds Leveraged
for Scholarships
\$224,508**



**Wabash County
residents funded
101**



**Classes Hosted
11**

Grow Wabash County continues to lead the charge in local workforce development, ensuring that residents have the skills and training needed to fill high-demand, high-wage jobs for our business community.

In 2024, our scholarship program successfully leveraged \$179,147 from programs like Next Level Jobs, Workforce Ready Grants, Ivy Tech Foundation, Freedom Academy and local scholarships, assisting 53 residents in their training journeys. This included \$100,000 in funding from the Community Foundation of Wabash County and the Don Wood Foundation which directly funded 24 of the 53 residents that earned certifications in many different skill areas such as Industrial Maintenance, Certified Clinical Medical Assistant (CCMA), and Commercial Driver's Licenses (CDL) this past year.

Additionally, 24 emerging leaders graduated from Leadership Development Wabash County (LDWC) in May 2024, with many earning the first-ever Indiana University Micro-Credential in "Essentials of Leadership."

New this year was a job blast email newsletter and we continued to see our Job page as the top visited page on website where we connect our business community to talent.

Grow Wabash County is dedicated to finding innovative, collaborative solutions to ensure workforce training remains accessible. In 2024, we reinforced this commitment by supporting the Learn More Center's vision for a new adult education center through financial contribution pledge over the next five years and through volunteer efforts. Our team members actively served on boards and committees, working diligently to bring this transformative project to fruition. Construction began at 1100 Cass Street in Wabash, marking a significant milestone in collaborative efforts among industry, education, government, and philanthropy partners. The center is slated to open in June 2025 and serve as a lifelong learning center that workforce partners will co..... for high school equivalency programs, post-secondary courses, certifications, and workforce training, empowering adults with the skills needed to access higher-paying, in-demand jobs and strengthen the workforce in Wabash County.

A PLACE FOR LEARNING



In 2024, Grow Wabash County proudly supported the Learn More Center in advancing its vision for a new adult education center. Construction began late in the year at 1100 Cass Street in Wabash, marking a significant milestone in the collective efforts of industry, economic development, education, government, and philanthropy partners. This long-anticipated project fulfilled a shared goal of establishing a one-stop location where adults can access high school equivalency programs, post-secondary courses, certifications, and workforce training.

The adult learning center is set to offer a comprehensive range of programs designed to enhance employability and foster personal growth. Adult students will have access to basic literacy and English language courses, high school equivalency instruction, college preparation, vocational training, and industry-standard certifications. These resources aim to equip individuals with the skills needed to secure higher-paying, in-demand jobs, further strengthening the Wabash County workforce.



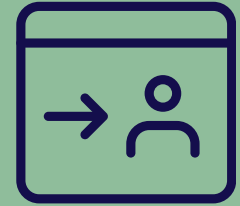
INVESTOR SERVICES



Total BR&E
Visits
279



Total Investors
(Dec. 2024)
234



Total New
Investors
27

Amidst the daily work at Grow Wabash County, we never lose sight of how **vital our investors are** to the future of our organization and the many transformative projects we pursue. We remain deeply committed to delivering valuable resources, support, and visibility to our investors.

In 2024, the reach and impact of our investor services were truly impressive. Our website recorded 73,631 investor directory searches and 288,445 searches on the community calendar throughout the year. The Grow Wabash County Job Directory remained one of our most popular resources, attracting 12,196 views and nearly 400 subscribers to our monthly jobs blast.

Our Gift Check program continued to drive local commerce, with 2,258 certificates issued in 2024, generating \$42,745 in direct revenue for our local businesses.

In addition to expanding benefits for our investors, we also invested in the continuous growth and professional development of the Grow Wabash County team. This dedication was recognized in 2024 when our President and CEO, Tenille Zartman, was named one of Northeast Indiana's distinguished 40 Under 40 leaders.

Throughout the year, Grow Wabash County also hosted several key events featured on the next page — all of which **sold out** weeks before the event! These events not only highlighted the strength and vibrancy of our business community but also provided critical networking, recognition, and engagement opportunities for our investors, sponsors, volunteers, and partners.

Today, Grow Wabash County proudly stands as one of the most trusted resources for business support, connections, and referrals across the region. We are honored to serve as the bridge between business and community, helping both thrive together.

ANNUAL EVENTS

STATE OF OUR COMMUNITIES



Solar Eclipse of Opportunity

The annual State of Our Communities event was held on February 12, 2024 where 250 attendees heard exciting updates from government leaders about the accomplishments of the past year and the plans for the year ahead. This event provided an opportunity to celebrate our shared success and look forward to the continued growth and development of our community, and right before the solar eclipse.

40
Sponsorships

250
Attendees

SALUTE TO AGRICULTURE DINNER



2023 FFOY - Peebles Family

The annual Salute to Agriculture Dinner was held on February 28, 2024 where 206 attendees converged to celebrate the hard work of our local farmers. We recognized the Peebles Family as our Farm Family of the Year (which is two farms: Never Fail Farms & VADA Farms). We also had the pleasure of welcoming Purdue University President Mung Chiang to Wabash County as our keynote speaker. We are thankful to all of the local companies and individuals that showed their support for this event.

34
Sponsorships

206
Attendees

HONOR STUDENT LUNCHEON



Celebrated 72 High School Seniors

The annual Honor Student Luncheon was held on April 9, 2024 where 142 attendees gathered to celebrate the top 20% of the senior class from all county high schools. This event gave the students an opportunity to see firsthand that Wabash County businesses support their future endeavors, while also highlighting the importance of community involvement and fostering a positive, supportive environment.

30
Sponsorships

142
Attendees

ANNUAL EVENTS

WACCY GOLF OUTING

2024 WACCY
Grand Champions
Gaunt & Son
Asphalt Inc.



2nd Place - Wings Etc.



3rd Place
Wellbrooke of
Wabash

The annual WACCY Golf Outing took place on June 5, 2024 where 96 golfers and 15 volunteers gathered to support local businesses, promote community engagement, and raise funds for various initiatives. Gaunt & Son Asphalt Inc. won the event along with the prestigious WACCY Championship Belt! Other various organizations and leaders assisted with the success of this sold out event.

25
Sponsorships

111
Attendees

ANNUAL DINNER CELEBRATION



Distinguished Citizens
Carol & Dennis Horn



Business of the Year
Kalenborn Abresist



Emerging Leader
Kelli Dale



Volunteer of the Year
Brian Hauptert

The Annual Dinner Celebration took place on October 10, 2024 where 300 business leaders, entrepreneurs, and individuals came to celebrate the Wabash County business community. This capstone event honors the achievements of local individuals and businesses, including the Business of the Year, Volunteer & Emerging Leader of the Year, and Distinguished Citizen of the Year. This sold out event was a memorable evening filled with gratitude, inspiration, and a shared commitment to the continued growth and success of Wabash County.

40
Sponsorships

300
Attendees

INVESTOR EVENTS



Wabash Culver's, Wabash Carnegie
Public Library, & Morning Mingle



Grow Wabash County's ribbon cuttings, educational events, celebrations, and milestone events foster business growth, connect community leaders, and showcase investment opportunities. Between investors, business owners, volunteers, and local leaders, Grow Wabash County supports continued economic development and community success.

21
Ribbon Cuttings

17
Educational &
Community Events



COMMITTEES

ANNUAL DINNER CELEBRATION

- Katie Beauchamp
- Chris Benson
- Ashley Carter
- Sheere Fuller
- Kristi Lundquist
- GWC Staff

HONOR STUDENT LUNCHEON

- Neil Bever (Chair)
- Heather Cruz
- Kerri Mattern
- GWC Staff

LEADERSHIP DEVELOPMENT WABASH COUNTY

- Patrick Sullivan (Chair)
- Sue Chapman
- Melissa Ford-Kalbfell
- Leah Nellis
- Jim Smith
- GWC Staff

SALUTE TO AGRICULTURE DINNER

- Howard Halderman (Chair)
- Kristen Brodt
- Curt Campbell
- Sylvia McConnell
- Geoff Schortgen
- Joe Slacian
- Jay Vandeburg
- Mark York
- GWC Staff

YOUNG PROFESSIONALS OF WABASH COUNTY

- Jana Thibos (Chair)
- Cody Blackburn
- Madyson Boyer
- Angel Copeland
- Melissa Ford-Kalbfell
- Kim Lundmark
- Chelsea Parson

FINANCE COMMITTEE

- xxx

EXECUTIVE COMMITTEE

- xxx

GOVERNANCE COMMITTEE

- xxx

GRANTS



**Total Grant
Funding**
\$170, 668



**Number of
Grant Partners**
9

So much of the work done at Grow Wabash County would not be possible without the generous support and grant funding provided to us by various state, regional and local organizations.

In 2024, the grant funding we received went to fund many programs and initiatives focused on the growth and future prosperity of Wabash County. Much of the grant funding received by Grow Wabash County in 2024 went to cover costs related to **business development and attraction** efforts. This included software for better prospect outreach, marketing materials to be dispersed far and wide about Wabash County properties, and due diligence for **232 acres** of new industrial land to earn Shovel Ready and Site Readiness designations.

Funds from the Community Foundation of Wabash County and Don Wood Foundation were utilized for training scholarships. While not directly awarded to Grow Wabash County, funds from the Community Foundation of Wabash County (\$75,000) were used to pay up to 50% of childcare costs for employees working at companies that are Grow Wabash County investors which was a huge benefit.

Thank you to the following organizations that awarded us grants in 2024:

- Building Contractors Association of Northeast Indiana
- Community Foundation of Wabash County
- Don Wood Foundation
- Duke Energy
- Indiana Economic Development Association
- Indiana Economic Development Corporation
- Manchester University
- NIPSCO
- Wabash Valley Power Alliance

Financial Summary Reflecting Fiscal Year Ending December 31, 2023

WABASH COUNTY BUSINESS ALLIANCE, INC. AND WABASH COUNTY BUSINESS ALLIANCE FOUNDATION, INC. CONSOLIDATED STATEMENTS OF ASSETS, LIABILITIES, AND NET ASSETS – MODIFIED CASH BASIS FOR THE YEAR ENDED DECEMBER 31, 2023

	<u>ASSETS</u>		
	<u>Alliance</u>	<u>Foundation</u>	<u>Consolidated</u>
CURRENT ASSETS:			
Cash and cash equivalents	\$ 192,099	\$ 315,109	\$ 507,208
Savings	37,910	470,770	508,680
Short-term note receivable	216	-	216
Total Current Assets	<u>230,225</u>	<u>785,879</u>	<u>1,016,104</u>
FIXED ASSETS:			
Equipment	19,318	-	19,318
Furniture & Fixtures	3,626	20,711	24,337
Land	-	437,055	437,055
	<u>22,944</u>	<u>457,766</u>	<u>480,710</u>
Less accumulated depreciation	16,212	20,711	36,923
Total Fixed Assets	<u>6,732</u>	<u>437,055</u>	<u>443,787</u>
TOTAL ASSETS	<u>\$ 236,957</u>	<u>\$ 1,222,934</u>	<u>\$ 1,459,891</u>
 <u>LIABILITIES AND NET ASSETS</u>			
CURRENT LIABILITIES:			
Credit Card	\$ 3,707	\$ -	\$ 3,707
Gift certificate payable	80,476	-	80,476
Total Current Liabilities	<u>84,183</u>	<u>-</u>	<u>84,183</u>
TOTAL LIABILITIES	<u>84,183</u>	<u>-</u>	<u>84,183</u>
NET ASSETS			
Net assets without donor restrictions	2,383	755,087	757,470
Net assets with donor restrictions	150,391	467,847	618,238
Total Net Assets	<u>152,774</u>	<u>1,222,934</u>	<u>1,375,708</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 236,957</u>	<u>\$ 1,222,934</u>	<u>\$ 1,459,891</u>

The financial information presented in this report reflects the independent audited report. Due to the timing of our annual audit process, financial data is reported on a one-year delay to ensure accuracy and compliance with audit standards.

2024 INVESTOR LIST

- 105.9 the BASH/ Dream Weaver Marketing
- 10X Engineered Materials, LLC
- 85 Hope
- 950 Speakeasy & Bistro
- Adobe Acrobat
- Advanced Ag Resources
- Agro-Chem, Inc.
- Arc Light Media
- Arc of Wabash County
- Arrow Insurance Group LLC
- Autumn Ridge Rehabilitation Centre
- B. Walter & Co
- Babe of Wabash County
- Bailey's Pizza Parlor
- Barnes & Thornburg LLP
- Beacon Credit Union
- Belgian Draft Horse Corp. of America
- Benson & Son LLC
- Besiege LLC
- Bionutrients Ag LLC
- Bippus State Bank
- Borders & Beyond
- Bott Mechanical Company, Inc.
- Bowen Health
- Brady & Associates, LLC
- Braspy's Trinkets
- Brightpoint Development Fund
- Briner Building, Inc.
- Bucheri McCarty & Metz LLP
- Builder's Mart
- Building Contractors Association of NE
- Bulldog Battery Corporation
- Burger King
- Carey Services, Inc.
- CF Building Solutions
- Charley Creek Inn
- City of Wabash
- Clear Water Systems
- Community Foundation of Wabash County
- Complete Glass Solutions, LLC
- Countryside Veterinary Hospital
- Crossroads Bank
- Culver's of Wabash
- D & J Radabaugh Construction, Inc.
- Daniel's Place
- Dave's Carpet Cleaning
- Dawes & Pugh CPAs, LLC
- Denney Motor Sales, Inc.
- DNE Construction LLC
- Douglas C. Lehman, PC
- Downs Tandy & Petruniw, P.C.
- Downtown Wabash, Inc.
- Duke Energy
- DYNAMIC DESIGNS BY DYSON
- Eads & Son Bulldozing Inc.
- Edward Jones - Financial Advisor: Amy Sullivan
- Edward Jones - Financial Advisor: Troy Baer
- Edward Jones - Financial Advisor: Tyler Olson
- Edward Jones - Financial Advisor: Wayne Denger
- Emily Boardman
- Family Optometry
- First Farmers Bank & Trust
- First Five of Wabash County
- First Merchants Bank
- Fisher & Ireland
- Flack Farms, Inc.
- Flight1 Aviation Technologies
- Flow-Tech Plumbing & Heating, Inc.
- Ford Meter Box Company, Inc.
- Fowler, Bing M., Family Dentistry
- Freedom Academy
- Friends Counseling Center, Inc.
- Friermood Tire & Alignment
- G6 Military Grade I.T.
- Gaunt & Son Asphalt
- Gebhart Holdings
- Globe Life Family Heritage Division - James Gibson
- Grandstaff-Hentgen Funeral Service
- Halderman Real Estate & Farm Management
- Harmon Photography Inc.
- Heartland Career Center
- Heartland REMC
- HF Group
- Hidden Diamond Homes, LLC
- Hipsher Tool & Die
- Holiday Inn Express
- Honeywell Arts & Entertainment
- Honeywell Public Golf Course
- Hoosier Chiropractic, LLC
- Hoosier Jiffy Print

2024 INVESTOR LIST

- Hoosier Payment Solutions
- Indiana American Water Company
- Indiana Estate & Elder Law
- Indiana Farm Bureau Insurance
- Indiana University Kokomo
- INGUARD
- Integrity Control and Automation LLC
- Intertech Products, Inc.
- Intrasect Technologies
- J&K's Mega Pet!
- J.M. Reynolds Oil Co., Inc.
- JALAPENO BAJA
- John H. Stephens RLS
- JoJo's Olfactory & Co.
- Jones Contracting, Inc.
- Josiah White's
- Kaleigh M Photography
- Kalenborn Abresist Corporation
- Kimberly's Business by Design, LLC
- Kirtlan Automotive Machine & Repair, Inc.
- Laken Rose LLC
- Learn More Center
- LIFE Center
- Life Is Maid
- Lighthouse Mission Thrift Store
- Living Essentials
- Living Well in Wabash County
- Lundquist Appraisals & Real Estate
- M & B Body Shop, Inc.
- Manchester Alive
- Manchester Symphony Society
- Manchester University
- Martin Yale Industries, LLC
- Mattern, Robert J. DDS
- McDonald's Restaurant
- McKillip Seeds, Inc.
- MetalX
- Metronet
- Metropolitan School District of Wabash County
- Metz Title Company
- Miami Wabash Paper Company
- Michael Barnett
- Michael Kinder & Sons, Inc.
- Midwest Eye Consultants, PC
- MJV Group, Inc.
- Modoc's Market
- Moon Dog
- Mosier's Tarps
- MPS Egg Farms
- Nancy J's Fabrics
- NIPSCO
- Northern Lakes Roofing LLC
- Northwestern Mutual
- Oswalt-Thomas Sales & Service
- Papa John's Pizza
- PaperWorks Industries, Inc.
- Parkview Wabash Hospital
- Pathfinder Services, Inc.
- Pettit Printing, Inc.
- Pleasant Home Farm, Inc.
- POET
- Poole's Meat Market
- Precision Medical Technologies, Inc.
- Pro Resources Staffing Services
- Rabb Water Systems
- Rea Logan & Co., LLC
- Real Alloy Recycling, Inc.
- Real Alloy Specification, Inc.
- REALTORS Association of Central Indiana, Inc.
- Red Earth CPA, LLC
- Redemption Development, LLC
- Regional Chamber of Northeast Indiana
- Rick's Auto
- Robert Halderman
- Roofs Unlimited
- Runnings
- Ruoff Mortgage
- S & T Investment Group
- Schlemmer Brothers Metalworks
- Schlemmer's Fire & Outdoor
- Scooter's Coffee #1717
- Second Harvest Food Bank of East Central Indiana
- Shoe Sensation
- Siders Premiere Properties, LLC
- Silas & Tenille Zartman
- Simply Driven Workforce Solutions
- Spirit Wear
- Star Excavating
- T&F Property Solutions
- Terrell Realty Group

2024 INVESTOR LIST

- The Hagerman Group
- The Inn Pub & Grill
- The Nightmare Factory LLC
- Thorne Insurance
- Thrivent Financial
- Tim's THAI 2 GO
- Transform Consulting Group
- Tri Oaks Realty
- Trophy Center Plus
- Troy Eads Excavating, LLC.
- Tucker Industries LLC
- Tulip Tree Title
- United Tool Company, Inc.
- Visit Wabash County
- Wabash Appliance
- Wabash Carnegie Public Library
- Wabash Castings LLC
- Wabash City Schools
- Wabash County Government
- Wabash County Habitat for Humanity, Inc.
- Wabash County Museum
- Wabash County United Fund, Inc.
- Wabash County YMCA
- Wabash First United Methodist Church
- Wabash Furniture & Flooring
- Wabash Hardware & Rental
- Wabash MPI/Carver, Inc.
- Wabash Plain Dealer
- Wabash Valley Power Alliance
- Walmart
- Waters of Wabash - East
- Waters of Wabash - West
- Webb's Family Pharmacy 3, LLC
- Wellbrooke of Wabash
- Westminster Preschool
- Wings Etc.
- WKUZ - KISS FM 95.9
- Wooden Ivy Boutique and Floral
- Youth for Christ
- ZenBusiness
- Zoomers RV

Grow Wabash County would also like to thank the local governing bodies who enter into **Fee For Service Contracts** with us annually to carry out economic development work for the entire county.

Those governing bodies include:

- City of Wabash
- Town of North Manchester
- Wabash County