

# Leadership Development Plan

## Professional Goals

Describe your primary professional goals you are focused on achieving over the next five years.

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## Core Leadership Qualities

List the leadership traits, attributes, and abilities you feel you need to develop in order to be a better leader.

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## Personal Leadership SWOT

List your personal strengths, weaknesses, opportunities, and threats as they pertain to developing leadership skills.

Strengths	Weaknesses	Opportunities	Threats

## Leadership Goals

Identify 4-5 goals to you plan to work towards over the next five years.

Leadership Goal	Strategy	Success Measure	Target Date

## **Supporting the Growth and Development of Others**

List the 1-2 things you will do over the next six months to learn about or better understand your team members' professional growth interests and needs?

List existing resources (e.g., books, trainings, conferences, classes, etc.) that you can use to support your team members' growth and development? What additional resources do you think you might need?

List 2-3 practices that you'll use over the next year to support your team members' professional growth in an ongoing and intentional manner.