

WEI (WORKFORCE EDUCATION INITIATIVE)

LEARN>MORE
CENTER
The start of something better.

PROJECT DESCRIPTION

WEI (Workforce Education Initiative) is a partnership between Indiana Adult Education Programs and Hoosier employers to help employees retain jobs, improve performance, and advance their professions. Employers seeking a better-skilled workforce are strong candidates to partner with Learn More Center to develop and implement effective WEIs. These enable employees to access quality workforce programs to build their abilities, attain industry-recognized credentials, and qualify for additional training. WEI relationships between Learn More Center and employers should result in measurable benefits for adult education participants whether they are current or prospective employees.

A relationship may include one or more of the following characteristics—the state will consider other options as well.

- (1) Classroom and training areas provided by employers to offer basic skills improvement and certification courses for employment or to retain employment;
- (2) Computers, projectors, white boards, and Internet provided by employers for instruction;
- (3) Books, materials, and instructional software provided by employers for training;
- (4) Salaries paid by employers for employees to attend classes;
- (5) High school equivalency fees reimbursed by employers for employees to take the exam; or
- (6) Externships and/or internships offered by employers for employees to develop career pathways.

EXAMPLES OF WEI

English Language Learning Classes to assist employees with learning English.

Assisting workers with attaining High School Equivalency Diplomas

Providing instruction in vital workplace and employability skills

Helping workers succeed in certifications by providing instruction in basic reading, writing, and math related to examinations: Welding, CNC, CAN, Paraprofessional, CDA, Industrial Maintenance, etc.

MEASURABLE BENEFITS

An increase in a standardized testing score from one testing level to a higher level.

Metrics and benchmarks that employers need their employees to master: accurate measurements, work processes, business communication, and digital literacy.

Receiving industry-recognized certifications and/or series of micro-credentials.