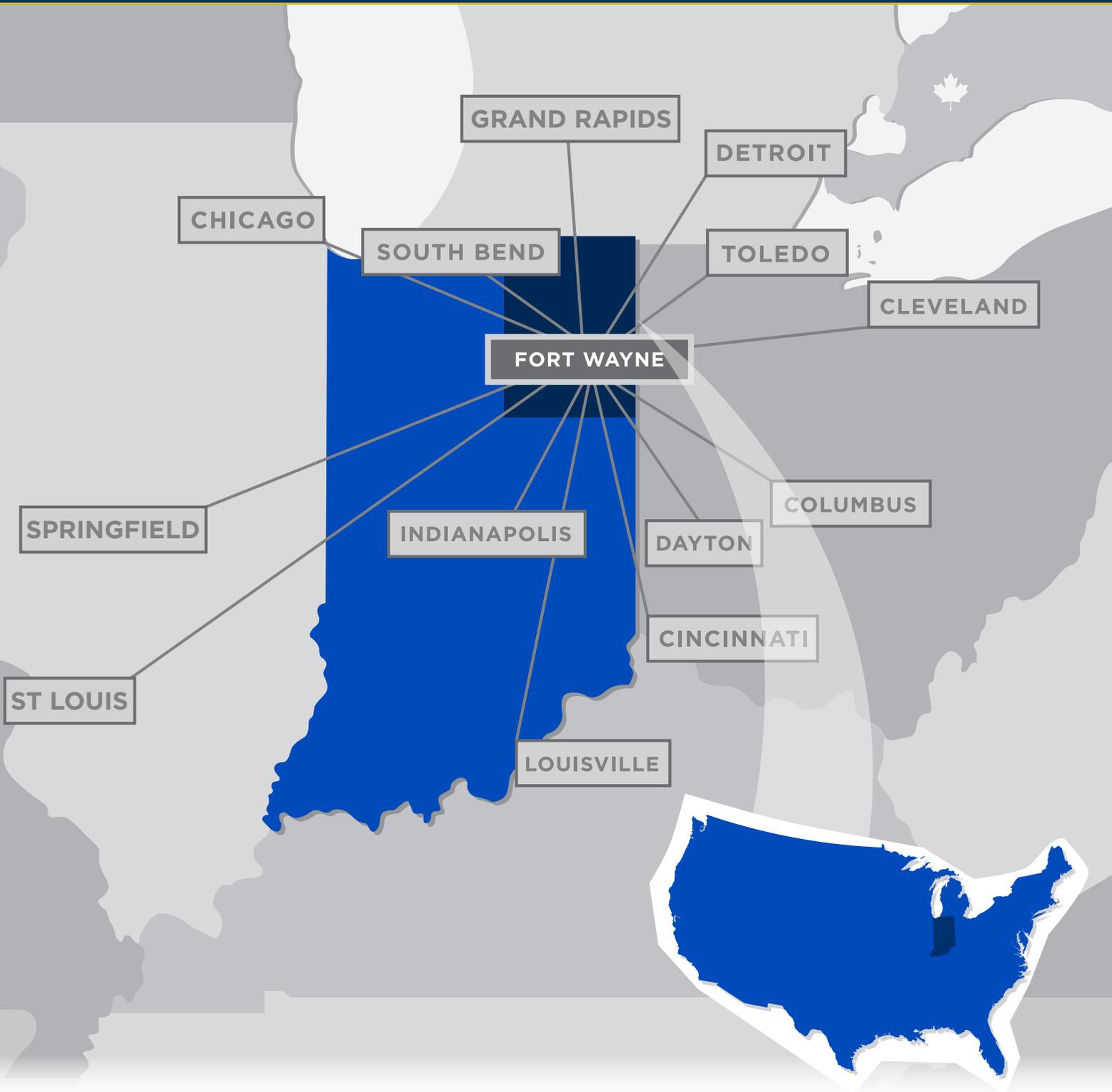


NORTHEAST INDIANA REGIONAL PROFILE



NORTHEAST INDIANA
REGIONAL PARTNERSHIP

THE 11 COUNTIES OF NORTHEAST INDIANA

ADAMS >> ALLEN >> DEKALB >> HUNTINGTON >> KOSCIUSKO >> LAGRANGE >> NOBLE >> STEUBEN >> WABASH >> WELLS >> WHITLEY

TARGET INDUSTRIES OF NORTHEAST INDIANA



DEFENSE & AEROSPACE



DISTRIBUTION & E-COMMERCE



FOOD & AGRICULTURE



MEDICAL DEVICE



SPECIALTY INSURANCE



VEHICLES

MAJOR EMPLOYERS

COMPANY	PRODUCT	EMPLOYMENT*
Parkview Health Systems	General Medical & Surgical Hospitals	10,930
Lutheran Health Network	General Medical & Surgical Hospitals	5,317
Zimmer Biomet	Orthopedic Supplies	4,370
General Motors	Trucks	3,900
Steel Dynamics, Inc.	Scrap Metal Processing & Steel Manufacturing	2,902
Sweetwater Sound	Sound Recording Studio and Equipment Distribution	1,970
Lincoln Financial Group	Insurance	1,954
LSC Communications	Book and Other Specialized Printing	1,585
BAE Systems	Aerospace/Defense Contractor	1,550
BFGoodrich	Tires	1,475

*Full-time employees in Northeast Indiana

Source: Community Research Institute at Purdue Fort Wayne, 2020 Q4



INDIANA WAS THE FIRST RIGHT-TO-WORK STATE IN THE GREAT LAKES REGION OF THE U.S.

Right-to-work laws prohibit agreements between labor unions and employers that make membership or payment of union dues or fees a condition of employment.

WORKFORCE

ANNUAL EMPLOYMENT BY PRIVATE INDUSTRY

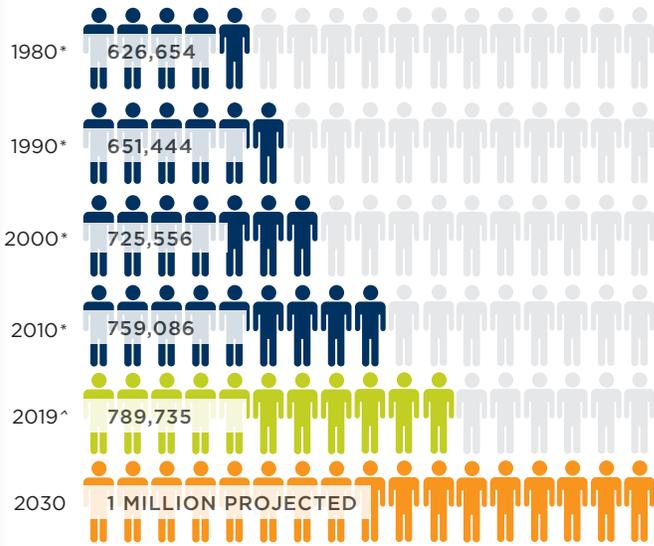
- 29.3%** Manufacturing
- 20.0%** Trade, Transportation & Utilities
- 17.2%** Education & Health Services
- 9.7%** Leisure & Hospitality
- 8.7%** Professional & Business Services
- 5.0%** Construction
- 4.4%** Financial Activities
- 3.4%** Other Services
- 1.0%** Information
- 0.8%** Natural Resources & Mining

EMPLOYMENT & WAGES

OCCUPATION	2020 REGIONAL EMPLOYMENT	2020 REGIONAL WAGE	REGION /US
Management	19,247	\$44.11	80.3%
Legal	1,710	\$52.73	96.7%
Computer & Mathematical	5,888	\$34.83	77.9%
Architecture & Engineering	7,350	\$35.76	83.4%
Healthcare Practitioners & Technical	21,358	\$36.97	90.5%
Business & Financial Operations	14,206	\$32.08	83.2%
Life, Physical & Social Science	1,572	\$33.50	87.9%
Construction & Extraction	18,403	\$22.16	90.4%
Education, Training & Library	18,087	\$22.19	80.4%
Installation, Maintenance & Repair	18,899	\$22.41	93.6%

Source: Emsi, 2020.4; QCEW

POPULATION GROWTH



Source: *US Census Bureau Decennial Census; ^US Census Bureau, Population Estimates



YOUR MONEY GOES FURTHER HERE

It's 44% more affordable to buy a house in Fort Wayne compared to the national average, and property tax is capped at 1%.

Source: National Association of Realtors, 2020



INDIANA HAS LEGISLATED 0.25% YEARLY REDUCTIONS

in the Corporate Adjusted Gross Income Tax until it reaches 4.9% in 2021.

STATE TAXES

7%

Sales & Use Tax

5.25%

Corporate Income Tax

3.23%

Individual Income Tax

3%

Business Personal Property Tax

0%

Gross Receipts & Inventory Tax

Source: Indiana Handbook of Taxes, Revenues and Appropriations FY, 2020

TRANSPORTATION



Served by two major interstate highways, I-69 (North/South) and I-80/90 (East/West), also known as the Indiana Toll Road.



Fort Wayne International Airport is home to four major carriers: Allegiant Air, American, Delta and United. Non-stop flights include: Atlanta, Charlotte, Chicago, Dallas, Detroit, Minneapolis and Philadelphia.



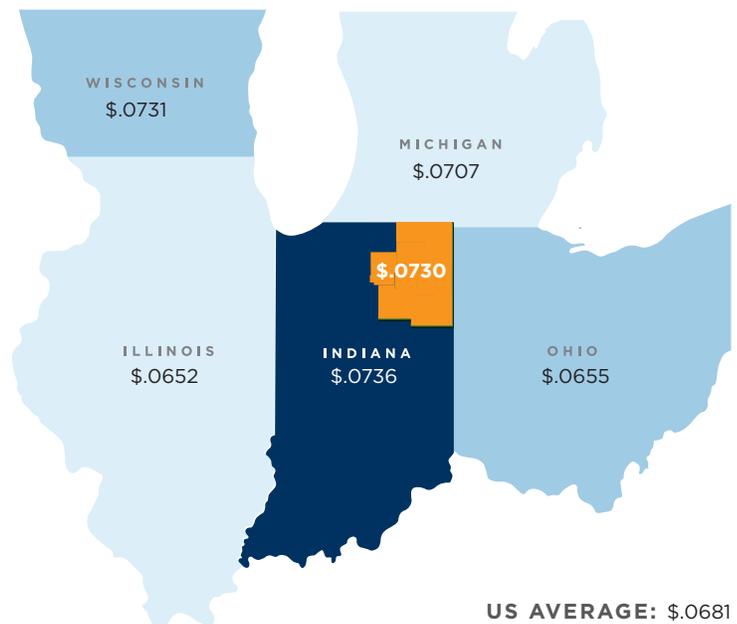
Served by two Class I freight railroads, CSX and Norfolk Southern.

NATURAL GAS

NIPSCO and Vectren are the region's primary suppliers of natural gas.

UTILITY COSTS

AVERAGE INDUSTRIAL RATE (COST/KWH)



US AVERAGE: \$.0681

Source: U.S. Energy Information Administration, 2019

TALENT PIPELINE

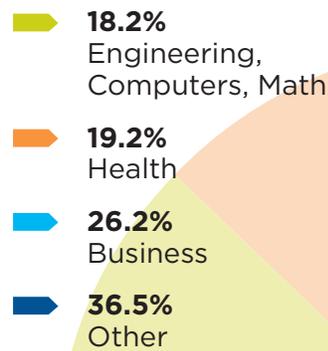
HIGHER EDUCATION

INSTITUTION*	APPROX. ENROLLMENT FALL 2020
Purdue Fort Wayne	10,139
Ivy Tech Northeast	9,155
Indiana Tech	6,932
Trine University	4,972
University of Saint Francis	2,199
Grace College	2,029
Manchester University	1,525
Huntington University	1,302
Indiana Wesleyan Fort Wayne	291

Source: Community Research Institute at Purdue Fort Wayne, 2020 Q4, National Center for Education Statistics, Indiana Wesleyan, Ivy Tech, Manchester University, Huntington University, Trine University

*Universities and colleges accredited by the North Central Association of Colleges & Schools

DEGREES AWARDED BY REGIONAL UNIVERSITIES



Source: Community Research Institute at Purdue Fort Wayne, 2020 Q4, National Center for Education Statistics, Indiana Wesleyan, Ivy Tech

“ Similar to the continental values of innovation and uniting our company with a diverse workforce, the Northeast Indiana Colleges and Universities Network is a powerful source for cultivating highly-qualified candidates who are interested in laying a foundation in Northeast Indiana. ”

Scott Bykowski
ADVANCED DYNAMICS SOLUTIONS BU – AVS SEGMENT

NORTHEAST INDIANA Colleges and Universities

The Northeast Indiana Colleges and Universities network is a collaborative effort among 10 unaffiliated higher education institutions. This unique consortium is designed to ensure that employers considering a relocation or expansion in Northeast Indiana have access to the talent they need.



Contact us to learn how the Northeast Indiana Regional Partnership can help your business thrive.

We can help you access:

- Incentives, grants, workforce training and special programs
- Industry-specific information and regional data
- Site and building locations

NEINDIANA.COM/RegionalProfile

